

Sustainability Principles

1. Vontobel is committed to the principle of sustainable development.
2. When advising our clients, we focus on their long-term satisfaction.
3. We are responding to a growing demand among clients by offering innovative investment services that take account of the opportunities and risks related to sustainability.
4. As an organization with a long-term focus, we generate sustained increases in the value of our company for our shareholders through measures that include the consideration of environmental and social issues.
5. Together with our charitable foundations and through the personal commitment of each individual, Vontobel strives to create social and cultural added value.
6. We engage in an active dialogue with the public about sustainability issues.
7. We are an attractive and fair employer.
8. We make our employees aware of the opportunities and risks relating to sustainability on a continuous basis.
9. We reduce the environmental impacts of our business activities as far as possible, thus also making a contribution towards climate protection.
10. We set specific sustainability targets and ensure that we have appropriate management structures and processes in place to facilitate the continuous improvement of our performance.